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cand

d) a first computer program, whereby said program processes the input data and associates an alphanumeric score with the candidate, said score being added to the database, wherein said communication with said server takes place on the world wide web, said plurality of form fields comprise at least one home web page, further comprising hyperlinks located on a plurality of web pages, said hyperlinks linking said plurality of web pages with said home web page, said hyperlinks being graphical representations of three-dimensional buttons, and a candidate links to said home web page via a hyperlink on one of said plurality of web pages, and further comprising referral data associated with said candidate, said referral data identifying said one of said plurality of web pages.

2 - 6 (cancelled)

7. (Currently amended) A method of assessing the qualifications of employment seeking candidates in terms of criteria set by employers, comprising the steps of:

- (a) requesting information from an employment seeking candidate using a computer associated with said employment seeking candidate, said computer associated with said employment seeking candidate communicating with a central computer facility over a communication system;
- (b) receiving information from said employment seeking candidate;
- (c) scoring a portion of the information received based on criteria established by the employer;
- (d) sending said information received from the employment seeking candidate and

score to a database;

pl (e) sending notification of said information received to the employer, wherein said requesting of information is done by presenting a blank form as a computer screen, and said receiving information is done by the client using an alphanumeric input device such as a keyboard or voice recognition program to input data, said communication system being the world wide web, said requesting of information being done by presenting a blank form as a web page, the employment seeking candidate begining communication with the web page via a second web page, and a universal resource locator of the second web page becoming associated with the employment seeking candidate, said universal resource locator of the second web page being stored in the database.

8 -12 (Cancelled)

[Please add NEW CLAIMS 13-26 as follows]

13. (new) A method, comprising:

(a) implementing an employment sourcing website on a publicly accessible network;

(b) implementing on said publicly accessible network a first organization specific website associated with a first organization;

(c) receiving employment specific information on a plurality of positions for a plurality of positions at said first organization;

(d) presenting an employment hyperlink on said first organization specific website;

(e) transferring a first website visitor, visiting said first organization specific website over said publicly accessible network, from said first organization specific website to said employment sourcing website, said transfer being implemented in response to clicking of said employment hyperlink on said first organization specific website;

21 (f) in response to clicking of said employment hyperlink on said first organization specific website by said first visitor, presenting said employment sourcing website in a style which mimics said first organization specific website;

(g) receiving information on a plurality of employment positions from said first organization;

(h) receiving criteria respecting acceptable candidates for each of said plurality of employment positions from said first organization and a first series of questions associated with said criteria;

(i) presenting, over said publicly accessible network, said information on said plurality of employment positions from said first organization to said of a first visitor on said employment sourcing website;

(j) receiving, over said publicly accessible network, a selection of one of said

employment positions from said first website visitor;

(k) presenting, over said publicly accessible network, said first series of questions on said employment sourcing website to said first visitor, seeking information respecting said first visitor, said first series of questions being associated with said selected employment position;

a1 (l) receiving, over said publicly accessible network, answers to said first series of questions from said first website visitor, said answers comprising information on said first website visitor;

(m) scoring said answers from said first website visitor against said criteria for the selected employment position to determine whether information on said first visitor should be sent to said first organization; and

(n) charging said first organization in response to a scoring determination that information on said first visitor should be sent to said first organization.

14. (new) A method as in claim 13, further comprising:

(o) presenting a second employment hyperlink on a third website associated with a third entity;

(p) transferring a second website visitor, visiting said third website over said publicly accessible network, from said third website to said employment sourcing

website, said transfer being implemented in response to clicking of said second employment hyperlink on said third website;

(q) presenting, over said publicly accessible network, said information on said plurality of employment positions from said first organization to said second visitor on said employment sourcing website;

(r) receiving, over said publicly accessible network, a selection of one of said employment positions from said second website visitor;

21 (s) presenting, over said publicly accessible network, said first series of questions on said employment sourcing website to said second visitor, seeking information respecting said second visitor, said first series of questions being associated with said selected employment position;

(t) receiving, over said publicly accessible network, answers to said first series of questions from said second website visitor, said answers comprising information on said second website visitor;

(u) scoring said answers from said second website visitor against said criteria for the selected employment position to determine whether information on said second visitor should be sent to said first organization; and

(v) crediting said third entity in response to a scoring determination that

information on said second visitor should be sent to said first organization.

15. (new) A method as in claim 14, further comprising a second organization specific website associated with a second organization, said second organization specific website having an employment icon which functions to bring visitors to said employment sourcing website to achieve functionalities with respect to a plurality of employment positions associated with said second organization.

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16. (new) A method as in claim 15, further comprising a fourth website comprising an employment icon which connects a visitor visiting said fourth website to said employment sourcing website, said visitors entering said employment sourcing website from said fourth website having access to information on employment positions associated with said first and second organizations.

17. (new) A method, comprising:

(a) implementing an employment sourcing website on a publicly accessible network;

(b) receiving employment specific information on a plurality of positions at a plurality of organizations in search of employees to fill said positions;

(c) receiving criteria respecting acceptable candidates for each of said plurality of employment positions from said first organization and questions associated with said

criteria;

(d) presenting, over said publicly accessible network, an employment hyperlink on a plurality of referring websites;

(e) transferring a website visitor, visiting one of said referring websites over said publicly accessible network, from said referring website to said employment sourcing website, said transfer being implemented in response to clicking of said employment hyperlink on said referring website;

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(f) presenting, over said publicly accessible network, said information on said plurality of employment positions to said visitor on said employment sourcing website;

(g) receiving, over said publicly accessible network, a selection of one of said employment positions from said website visitor;

(h) presenting, over said publicly accessible network, said questions on said employment sourcing website to said visitor, seeking information respecting said visitor, said questions being associated with said selected employment position;

(i) receiving, over said publicly accessible network, answers to said questions from said website visitor, said answers comprising information on said website visitor;

(j) scoring said answers from said second website visitor against said criteria for the selected employment position to determine whether information on said visitor

should be sent to the organization associated with said selected one of said employment positions; and

(k) crediting said referring website in response to a scoring determination that information on said second visitor should be sent to said first organization.

18. (new) A method as in claim 17, wherein said criteria and said questions are received from said organizations.

al 19. (new) A method as in claim 17, wherein said questions request information from website visitors desirous of applying for said positions.

20. (new) A method as in claim 17, wherein said questions are in the nature of a test to be taken by website visitors.

21. (new) A method as in claim 17, further comprising receiving at said employment sourcing website an indication that said website visitor is being considered for a position and blocking information on said website visitor from further use.

22. (new) A method as in claim 17, wherein the organization, with respect to which a website visitor has submitted answers which have scored against said criteria to cause information on said visitor to be taken to the organization associated with said selected

one of said employment positions, pays a fee upon receiving said information.

23. (new) A method as in claim 17, further comprising maintaining a database of questions and answers and notifying visitors when positions suitable for a visitor have been received by the employment website.

24. (new) A method as in claim 17, further comprising receiving that said employment sourcing website an indication that said website visitor is being considered for a position and blocking said website visitor from further use of the website and blocking information on said visitor from being transmitted by said website.

25. (new) A method as in claim 17, wherein said criteria and said questions are received from said organizations, said questions request information from website visitors desirous of applying for said positions, said questions are in the nature of a test to be taken by website visitors, and wherein the organization, with respect to which a website visitor has submitted answers which have scored against said criteria to cause information on said visitor to be taken to the organization associated with said selected one of said employment positions, pays a fee upon receiving said information, and further comprising maintaining a database of questions and answers and notifying visitors when positions suitable for a visitor have been received by the employment website, and receiving from said employment sourcing website an indication that said

website visitor is being considered for a position and blocking said website visitor from further use of the website and blocking information on said visitor from being transmitted by said website.

as would
26. (new) A method as in claim 26, further comprising receiving at said employment sourcing website an indication that said website visitor is being considered for a position and blocking said website visitor from further use of the website.
